

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION  
Regular Meeting – February 14, 2024

The Grandview Heights Schools Board of Education met in regular session in the Larson Middle School Media Center.

**Call to Order:** President Emily Gephart called the meeting to order at 7:00 p.m.

<b>Roll Call</b>	Members Present:	Members Absent:
	Eric Bode	
	Emily Gephart	
	Kevin Gusé	
	Katie Matney	
	Molly Wassmuth	

The Pledge of Allegiance was said.

***Board Meeting Minutes***

**Recommendation for Approval (Motion 24-056)** Mr. Bode moved to approve the following meeting minutes:

1. Organizational and Regular Meeting, January 10, 2024
2. Special Meeting, February 5, 2024

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Recognition of Guests and Hearing of the Public**

GHHS students Sophia Szabo Ramsey and Keelin Swisher read the following statement to the Board of Education:

We are student leaders of the Bobcat Anti-Racism Collective (BARC). We are grateful to be in a school that offers clubs like BARC and we want to share our gratitude for the school's continued support of honesty in education.

BARC is a student group of leaders that actively tries to combat racism and raise awareness of past or ongoing issues concerning race. We have hosted movie nights and general meetings, have provided resources to combat bills in our legislature, and more. Thank you again for your continued support and for ensuring that we have a safe and inclusive environment for learning.

Specifically, we recently held a general session focusing on the impact of language and microaggressions in Grandview, using anonymous testimonials from students and staff. This session used these testimonies as a way to see the harm of language here in Grandview and as a way to practice what to say in the face of microaggressions. It was very impactful for all students involved to see that even in a school like Grandview, there is still a lot of harmful language being used. Hopefully after this session, students will feel more comfortable speaking out when they hear statements like these.

Another issue that BARC is working to combat are house bills that are being proposed across the country, including in Ohio, to curtail honesty in education and the vital discussions of divisive concepts. This recently has been coupled with the dangerous epidemic of book banning.

As BARC members, along with many other students, we believe it is valuable to learn about the past, to acknowledge our previous mistakes and prevent them from repeating. Ignoring issues such as racism does not make it go away.

Given the current climate of dishonesty, ignorance, and ambiguity in the United States, we are especially glad that our school does its best to promote a holistic curriculum, characterized by diverse representation and valuable discussions that help us grow as critical thinkers.

**Presentation: Pathways Team – College, Career, Workforce/Military and Tracking Post College Success – CAO Angie Ullum; Chief Growth and Development Officer Rob Brown, and GHHS Principal Sam Belk**

Mrs. Ullum, Mr. Brown, and Mr. Belk presented to the Board on College, Career, Workforce, and Military, including the following:

- Ohio’s Long-Term Graduation Requirements
- Types of Diplomas
- Post-Secondary Student Monitoring
- Career Exploration Through School Links
- Diploma Seals

A copy of the presentation is attached to this official record of the meeting minutes.

**Discussion**

Mr. Gusé asked if there are internship or mentorship opportunities available where students can gain credits through independent study.

Mrs. Ullum explained that the district plans to work with the ESC of Central Ohio to explore those types of opportunities with companies and organizations vetted through the ESC. Due to our small size we don’t have a career tech licensed educator to support that programming in house.

Ms. Wassmuth asked if there was a need to add a staff member in this role.

Mrs. Ullum explained that we are not at a point where we need to increase staff in this area because this may only be applicable to a few students. As a result, the plan is to be creative to find avenues for students.

***Superintendent’s Report***

**Teaching and Learning – Year-End Celebrations and New Year Planning**

- Thank you to CAO Angie Ullum and her team for providing outstanding professional development on Monday during our late start. Many hours of hard work go into producing quality professional development for our teachers and staff and it is greatly appreciated.
- Third grade students in Angela Pharion’s class have decided that they would like to start a Newspaper Club. They are reaching out to various teachers gathering “stories” about students who are new to Stevenson Elementary this year and activities that are going on in the building. I look forward to reading the first issue!
- Stevenson Elementary students are also celebrating Kindness Week this week. Each day has a special theme as a reminder to spread kindness!
- The Larson Middle School clubs list and number of members continues to grow with Lego League being the most recent addition. LMS strives to build inclusivity within the building by growing the club offerings and it seems to be working!
- **CONGRATULATIONS** to our GHHS Model UN Club who competed in the University of Chicago’s International Conference last week. A special congratulations to Sabrina Li and Ronan Hayes for receiving the second highest award in their committees out of over 2,500 students. Well done!
- GHHS Performing Arts Presents ***The Sound of Music*** March 7-9 in the GHHS Auditorium. This production, due to the size of cast, will feature both GHHS and LMS students.
- On tonight’s agenda are four special retirements effective at the end of the school year - teachers Bobbi Penn and Tom Gilbert and paraprofessionals Carrie O’Mara and Liza Zag. These four individuals have dedicated years of service to our students. They will be missed, are wished every success, and will be officially celebrated at the May Board of Education meeting.

**District Wide**

- The K12 Athletic Complex track replacement construction project will begin on or near March 1. The approximate time frame for the completion of this project is on or near August 1, 2024. Student and community safety is always a Grandview Heights Schools priority. During this period Bobcat Stadium and Anderson Field (track and turf) will be closed to students and the public. The upper grass field (near the scoreboard area) will only be open to our students for school athletic practices and games.
- The Athletics Emergency Action Plan has been updated and will be posted at [ghathletics.org](http://ghathletics.org). The document was reviewed by the Athletic Director, School Nurse, and Nationwide Children’s Hospital Athletic Training staff.
- Kudos to the district Wellness Committee! They are hosting well-received weekly challenges and monthly activities to promote physical and mental well-being.
- 2024 Summer Kids’ Club Registration opened February 1st.

## Community Engagement

- We are excited to announce a district partnership with neighborhood bridges - neighborhood bridges drives direct support and care by inviting professionals at schools, mental health agencies, churches and other service organizations to advocate for those in need. Advocates post needs via a secure website that maintains recipient anonymity. Neighborhood bridges then shares those needs with subscribers and followers through daily emails and social media posts—engaging community members to fulfill them. For more details, visit [www.ghschools.org](http://www.ghschools.org).
- Parents, residents, and community members are invited to join Grandview Heights Schools Superintendent Andy Culp for Coffee & Conversation from 8:30 a.m. to 9:30 a.m. on Thursday, February 15. The coffees take place in the District Administration Collaboration Area located on the second floor of Larson Middle School.
- On Wednesday, January 24, community members gathered in the Stevenson Elementary Gymnasium to learn about the most recent progress on the Stevenson Elementary Master Plan. On Thursday, January 25, the Facility Committee held their first of two meetings to review and study the various options for reimagining Stevenson Elementary as part of the district's Facilities Master Plan. The second and final scheduled meeting will be February 28.
- From February 6-9, community members were invited to tour Stevenson Elementary and Larson Middle School to view needs firsthand and see the difference in education that a new and innovative building can make. Stevenson Elementary Principal Lisa Sullivan shared, "I have given a few tours of our building, and I will say that they have been very positive. I had one tour participant who was 80-years-old say, 'Yeah. You're due for an upgrade.' She said that it looked like the building that SHE went to elementary school in." For more information, visit [https://www.ghschools.org/apps/pages/index.jsp?uREC\\_ID=1292322&type=d&pREC\\_ID=2471831](https://www.ghschools.org/apps/pages/index.jsp?uREC_ID=1292322&type=d&pREC_ID=2471831)
- Our Stevenson Elementary students created Valentines cards for patients at The James who are awaiting treatment. This has been a way for our students to use their writing skills, and for some their Spanish skills, to make a difference, serve their community, and promote well-being.
- Summer planning has begun! For information about our 2024 Youth Sports Summer Camps, Camp Invention, local offerings, and school fundraising events, visit our Community Connection page [https://www.ghschools.org/apps/pages/index.jsp?uREC\\_ID=228268&type=d&pREC\\_ID=780284](https://www.ghschools.org/apps/pages/index.jsp?uREC_ID=228268&type=d&pREC_ID=780284)
- Our district Quality Profile 2024 is in its final draft stages and will be in resident mailboxes soon!

## Business and Finance

### Finance Presentation

Treasurer Beth Collier presented the following financial highlights:

#### General Fund (001)

- General Fund Revenues
  - Taxes – \$8.6 million rec'd (\$1.5 million advances); 54.1% of budget.
  - State Funding – 64.5% of budget.
  - State Share of Local Property Tax – 1<sup>st</sup> half settlement pending; 47.3% of budget.
  - Grandview Yard – \$2,467,610 rec'd; 49.0% of budget.
  - Interest Earnings (Other Revenue) for January 2024: \$54,108.71 (\$409,505.64 FYTD).
- General Fund Expenditures
  - FYTD Budget: 7 months (58.3%)
  - Total FY Expenditures: 57.8% of budget
- General Fund Investments
  - US Bank Investment account: average yield to maturity 2.99%
  - Star Ohio Yield – 5.51%

#### Construction Fund (004):

- Interest Earnings for January, 2024: \$2,469.04
- Interest Earnings Project-to-Date: \$2,025,954 (net of investment advisory fees)
- Current Fund Balance: \$494,075.57
- Star Ohio: 5.51% yield on remaining cash balance.
- Final 4-12 Project: 298,832.17 under budget (+ February Interest)

#### Permanent Improvement Fund (003):

- Unreserved Fund Balance: \$230,676.86
- Upcoming/ongoing projects:
  - Track Replacement
  - Stevenson master programming
  - GHHS Auditorium Projector
  - GHHS fitness center water fountain/exterior hose bibs

## Finance Committee Report

Mr. Bode reported the Finance Committee met and discussed the following:

- Kids Club fees for summer and 2024-25
- Possible scholarships for families that may have a financial need
- Support for maintaining current Board compensation structure
- Support for maintaining current retirement incentive policy (no recommendation for change)

**Recommendations for Approval (Motion 24-057)** Mrs. Matney moved to approve the following:

1. January Financial Reports

Recommend the board approve the January 2024 financial reports.

2. Budget Adjustments

Recommend the Board approve the following adjustments:

*Estimated Revenue*

History Club (200-9118)	\$600.00
Students Demand Action (200-9125)	200.00
Baseball (300-9115)	10,465.00
Swimming (300-9120)	300.00
Model UN (200-9124)	500.00
Title I Grant (572-9024)	438.79
Title II-A Grant (590-9024)	422.28
ECSE Grant (587-9024)	3,586.56

*Appropriations*

History Club (200-9118)	\$600.00
Students Demand Action (200-9125)	200.00
Baseball (300-9115)	15,465.00
Swimming (300-9120)	300.00
Model UN (200-9124)	500.00
Title I Grant (572-9024)	438.79
Title II-A Grant (590-9024)	422.28
ECSE Grant (587-9024)	3,586.56

3. Then and Now Certification

Recommend the Board approve the following then and now certifications:

PO 42507, Bob Opperman, mileage reimbursement  
PO 42518, ADC Information Technologies, support services  
PO 42529, Moseley Elevator, service  
PO 42519, Ion Devices, hood cleaning  
PO 42559, Comdoc, copier service  
PO 42353, Tractor Supply Co, maintenance supplies  
PO 37433, ADC Information Technologies, installation  
PO 42634, Adtec, E-Rate services  
PO 42587, Gordon Food Services, food supplies  
PO 42588 Hershey Creamery Co., food supplies  
PO 42592, Nickles Bakery, food supplies  
PO 42593, Merry Milk Maid, food supplies  
PO 42520, State Security, security monitoring  
PO 42640, Haitham Eljabi, treadmill service  
PO 42399, VISA, supplies  
PO 42445, VISA, supplies  
PO 42492, VISA, supplies  
PO 42614, VISA, supplies  
PO 42644, VISA, supplies  
PO 42633, Grandview Heights Swim Boosters, supplies  
PO 42707, Sherwin Williams, paint  
PO 42716, Commercial Parts and Service, repairs  
PO 42705, Bob Rodgers, student fee

PO 42725, David Bennett, backflow testing  
PO 42745, Moody Nolan, design services  
PO 42734, Siemens Industry, Inc., service  
PO 42733, Trane, HVAC service  
PO 42731, Sam Belk, mileage reimbursement  
PO 42684, Evan Smith, supplies reimbursement

4. Amended Tax Rate Resolution – 2024 Collections

Recommend the Board approve an amended resolution accepting the amounts and rates as determined by the Budget Commission, and authorizing the necessary tax levies, and Certifying them to the County Auditor.

5. Transfer of Construction Fund Balance

Recommend the Board approve the following resolution transferring funds from the Building Construction Fund (004) to the Permanent Improvement Fund (003):

WHEREAS, the School District has completed its project funded by its School Facilities Construction and Improvement Bonds, Series 2019;

WHEREAS, interest earnings remaining in the Building Construction Fund (USAS Fund 004) may be transferred to either the General Fund (USAS 001) or the Permanent Fund (USAS 003) at the discretion of the Board;

WHEREAS, the School District has a need for certain permanent improvements;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE GRANDVIEW HEIGHTS CITY SCHOOL DISTRICT, FRANKLIN COUNTY, STATE OF OHIO, THAT:

Section 1. The Board hereby transfers \$290,882.17 from the Building Construction Fund (USAS 004) to the Permanent Improvement Fund (USAS 003) in accordance with the preambles hereto.

Section 2. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

6. Kids' Club Fees

Recommend the Board approve the following Kids' Club tuition/fees for Summer 2024 and School Year 2024-2025 childcare.

- a. Summer 2024  
Activity Fee, \$180 per child  
Full-Time, \$200  
Part-Time, \$139  
Flex Schedule, \$31 (1 week off), \$62 (2 weeks off), \$93 (3 weeks off)
- b. School Year 2024-2025  
Annual Registration Fee, \$41/child  
Monthly Full-Time, \$277  
Monthly Part-Time, \$216  
Late Start Care, \$20  
Full Day Care, \$50  
A.M. Drop-In, \$16  
P.M. Drop-In, \$25  
Late Payment Fee, \$21

7. Memorandum of Understanding – Emergency Overtime

Recommend the Board approve a Memorandum of Understanding with the Grandview Heights Educational Support Staff Association (GHESSA) for emergency overtime pay.

8. Breezeline  
Recommend the Board approve a contract with Breezeline for E-Rate direct internet access from Stevenson Elementary.
9. Perkins & Will  
Recommend the Board approve a proposal from Perkins & Will for supplemental design support services.
10. Titan  
Recommend the Board approve an agreement with EMS LINQ, LLC/Titan School Solutions for food service program software.
11. Chase  
Recommend the Board approve an agreement with Paymentech, LLC (a.k.a. Chase Merchant Services) for merchant payment processing in conjunction with Titan School Solutions software.
12. Easement  
The Superintendent recommends approval of a storm water easement with the City of Columbus (the "City"), allowing the City to access, reconstruct, replace, remove, repair, maintain, control, and operate underground sewer drainage facilities for the Grandview Heights High School Track Replacement Project (the "Project").

Rationale:

1. The Board is in the process of replacing the track at Grandview Heights High School on its real property consisting of approximately 7.89 acres in Franklin County, Ohio, bearing Franklin County Recorder's Office Parcel Numbers 035-002858-00, 035-002856-00, and 035-002855-00 (the "Property").
2. As part of the Project, an underground detention facility needs to be installed on the Property and the City requests an easement to access, reconstruct, replace, remove, repair, maintain, control, and operate such facilities for purposes of storm water management (the "Easement").
3. The Easement has been reviewed by legal counsel and the Superintendent believes the Easement to be in the school district's best interest and recommends granting of the Easement to the City, and requests authorization to execute the Easement.

The Board of Education resolves as follows:

1. The Board approves the granting of the Easement and associated rights and obligations to the City as set forth in the Easement.
2. The Treasurer and the Board President are hereby authorized to execute the Easement, to grant the storm water easement and associated rights and obligations to the City.

13. Activity Fund Statement of Intent and Purpose  
Recommend the Board approve the following Student Activity and Support Fund Account Statement of Intent and Purpose for the 2023-2024 school year:

- a. Students Demand Action

14. Items for Disposal  
Recommend the Board approve the following items for asset disposal:

007982	Treadmill	Broken
007983	Treadmill	Broken
007984	Treadmill	Broken

15. Out of District Tuition  
Recommend the Board approve the following out of district tuition student for the 2023-2024 school year:

- a. Student A, See Appendix A.

16. Donations

Recommend the Board accept the following donations from the Bobcat Boosters:

- a. \$6,000 to GHHS Model UN
- b. \$4,295 to the Health & Wellness Center for treadmills
- b. \$423 to Girls and Boys Athletics for hats and shirts
- c. \$673 to Girls and Boys Basketball for basketball racks
- d. \$720 to Girls Soccer for practice balls

17. Donations

Recommend the Board accept the following donations:

- a. Dinner for four teams competing in the Holiday Classic Basketball Tournament from Local Cantina
- b. Team dinner for 140 athletes competing in the Holiday Classic Basketball Tournament from Jet's Pizza
- c. \$5 cash donation at a GHHS Basketball game

18. Donations

Recommend the Board accept the following donations for staff wellness incentives for the 2023-2024 school year:

- a. (4) \$25 gift cards from Aladdin's
- b. \$50 gift card from GoYoga
- c. Water bottle from GoYoga
- d. 30-day unlimited yoga pass at GoYoga
- e. (3) 5-class package at System of Strength
- f. 5-class package at GRIND Garage
- g. (12) "free entree" cards from Chop 5
- h. (3) \$10 gift cards from Zest
- i. (2) \$25 gift cards from Trattoria Roma
- j. 2-month unlimited yoga pass at Modo Yoga
- k. \$20 gift card from Grandview Grind
- l. Travel mug from Grandview Grind

Ms. Wassmuth seconded the motion.

Discussion:

Mr. Bode mentioned that he had questions about the recommendation to grant an easement to the City of Columbus. He asked what the City of Columbus provides in exchange for the school district granting the easement.

Ms. Collier explained that in discussing the question with the district's attorney earlier in the day, the attorney explained what the district receives in exchange for granting the easement is access to tap into the City of Columbus's storm water system. The easement allows the City to inspect the storm water detention system periodically and determine if repairs need to be made, and is a requirement to access the City's storm water system.

Mr. Bode asked if the district would receive something such as a contract or document expressly stating the City grants access to its storm water system once the easement is filed. Mr. Culp stated that he would follow-up with the attorney to answer that question. Mr. Culp also stated that the attorney explained that granting such an easement is normal in this situation and has no concerns regarding doing so.

Ms. Wassmuth asked what would happen if the Board did not approve the easement. Mr. Culp confirmed the track replacement project could not move forward without approving the easement.

Mrs. Gephart explained that she had no concerns with the easement.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.  
Motion carried 5-0.

## Personnel

**Recommendations for Approval (Motion 24-058)** Mr. Gusé moved to approve the following:

1. Classified Notice of Appointments  
Recommend the Board approve the following classified Notice of Appointments:
  - a. Taylore Borden; Cook/Cashier, 4.5 hours per day, Step 5, \$16.22 per hour, effective 2/20/2024
  - b. Josh Fisher; Custodian, 8 hours per day, Step 7, \$20.41 per hour, effective 2/7/24; pending successful results of background checks
  
2. Classified Position Change  
Recommend the Board approve the following classified position change:
  - a. Chris Fanroy; from Custodian to Head Custodian, 8 hours per day, Step 18, \$26.56 per hour, effective 2/1/2024
  
3. Change to Classified Hours  
Recommend the Board approve the change in hours for the following classified staff member:
  - a. Carol Price; Cook/Cashier, from 3 hours per day to 4 hours per day, effective 2/20/2024
  
4. Classified Resignations  
Recommend the Board accept the following classified resignations:
  - a. Martina Johanni; Cook/Cashier, effective 3/1/2024
  - b. David Priest; Custodian, effective 1/12/2024
  
5. Classified Retirements  
Recommend the Board accept the following classified retirement notices effective end of the 2023-2024 school year:
  - a. Carrie O'Mara; Paraprofessional
  - b. Lisa Zag; Paraprofessional
  
6. Certified Retirements  
Recommend the Board accept the following certified retirement notices effective end of the 2023-2024 school year:
  - a. Tom Gilbert; PE/Health teacher
  - b. Roberta Penn; 6<sup>th</sup> grade teacher
  
7. Certified Resignation  
Recommend the Board accept the following certified resignation:
  - a. Kathleen Cress; PE/Health teacher, effective 2/8/24
  
8. Supplemental Contracts  
Recommend the Board approve the following supplemental contracts for the 2023-2024 school year:  
  
Certificated
  - a. Anna Roth; Math Counts, VII-1-1 (.50 FTE), \$695.18
  - b. Alison McKnight; Softball, Middle School Coach, V-2-5, \$3,475.88  
Non-Certificated
  - a. Brandon Natale; Baseball, Middle School Coach, V-2-5 (.50 FTE), \$1,737.94; pending successful results of background checks
  - b. Jason Diwik; Baseball, Middle School Coach, V-2-8, \$3,475.88
  - c. Shanessa Rees; Softball, Assistant Varsity Coach, V-1-2, \$2,780.70
  - d. Emily Smith; Softball, JV Coach, V-1-2, \$2,780.70
  - e. Kerra Monroe; Softball, Middle School Coach, V-1-2, \$2,780.70

9. Stipend Contracts

Recommend the Board to approve the following stipend contracts for the 2023-2024 school year:

Certificated

- a. Brittny Sharma; 6<sup>th</sup> grade camp, \$750
- b. Nicole Wainscott; 6<sup>th</sup> grade camp, \$750
- c. Amy Elliott; 6<sup>th</sup> grade camp, \$750
- d. Vicki Dunlevy; 6<sup>th</sup> grade camp, \$750
- e. Amy Hamilton; 6<sup>th</sup> grade camp, \$750
- f. Bobbi Penn; 6<sup>th</sup> grade camp, \$750
- g. Isabelle Buerger; 6<sup>th</sup> grade camp, \$750
- h. Carl Acton; 6<sup>th</sup> grade camp, \$750
- i. Lana Williamson; 6<sup>th</sup> grade camp, \$750
- j. Anna Roth; 6<sup>th</sup> grade camp, \$750
- k. Kyle Precht; 6<sup>th</sup> grade camp, \$750
- l. Beth Hughes; 6<sup>th</sup> grade camp, \$750
- m. Abby Mally; 6<sup>th</sup> grade camp, \$750
- n. JoLynn Wheatley; 6<sup>th</sup> grade camp, \$750

Non-Certificated

- a. Sam Speaks; 6<sup>th</sup> grade camp, \$750
- b. Jocelyn Varner; 6<sup>th</sup> grade camp, \$750
- c. Mike Welsh; 6<sup>th</sup> grade camp, \$750

10. Spring Musical Personnel

Recommend the Board approve the following Spring Musical Personnel, to be paid from the activity account (300-9105) for the 2023-2024 school year:

- a. Mary Ann Stephens; Pit orchestra player, \$400
- b. Dave Lehnus; Pit orchestra player, \$400
- c. Dave Miller; Pit orchestra player, \$400
- d. Amy Miller; Pit orchestra player, \$400

11. FMLA Requests

Recommend the board approve the following FMLA requests:

- a. Jeff Zarbaugh; Custodian, estimated 6-8 weeks, beginning 2/8/2024

12. Kids' Club Personnel

Recommend the Board approve the following Kids' Club new hire:

- a. Arabia Huddleston; Recreation Leader, \$15.46 per hour, effective 2/5/2024

13. Kids' Club Resignations

Recommend the Board accept the following Kids' Club resignation:

- a. Isabelle Bettinger; Team Leader, effective 12/20/2023

Mrs. Gephart seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

***Board Policy and Procedure***

**Recommendations for Approval (Motion 24-059)** Mr. Gusé moved to approve the following:

1. Board Policies – Final Reading

Recommend the Board approve the following policies on final reading:

- a. KGB – Public Conduct on District Property
- b. IGD – Cocurricular & Extracurricular Activities

- c. IGDJ – Interscholastic Athletics
- c. DJ – Purchasing

Mrs. Matney seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

### ***Co-Curricular Activities and Extracurricular Activities***

**Recommendation for Approval (Motion 24-060)** Mrs. Matney moved to approve the following:

1. OHSAA Membership for the 2024-2025 School Year

Recommend the Board approve the following resolution:

Board of Education/Governing Board Resolution Authorizing 2024-2025 Membership in the Ohio High School Athletic Association / GRANDVIEW HEIGHTS SCHOOLS, District IRN number: 44073

WHEREAS, Grandview Heights City Schools of 1587 West Third Avenue, Columbus, Franklin County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not for profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE BE IT RESOLVED by the Board of Education/Governing Board that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FUTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

2. Field Trip

Recommend the Board approve the following field trip to Sandusky, Ohio, for a pre-season GHHS Softball tournament:

- a. March 8-9, 2024
- b. 20 students/3 chaperones
- c. Tournament fee funded by softball fundraiser
- d. Transportation, food, and lodging funded by parents

3. Field Trip

Recommend the Board approve the following field trip to Xavier University in Cincinnati, Ohio, for a Robotics Competition:

- a. April 3-6, 2024
- b. 24 students/5 chaperones
- c. Lodging, food, fees funded by grants and donations; transportation provided by school vans
- d. No cost to students

4. Volunteers

Recommend the Board approve the following volunteers:

- a. Orlie Dinah Benjamin
- b. Tessa Lyn Carrel
- c. Jackie Lee Collins II
- d. Tricia E. Cunningham
- e. Gracie Davis
- f. Natalie Christine Glenn
- g. Rhoda Wyn Hansen
- h. Andrew William Martin
- i. Philip Wade Miller
- j. Sarah Grace Otto
- k. Lydia Robertson
- l. Khloee Renee Rowe
- m. Kurt Jay Sima
- n. Douglas Philip Verhoff
- o. Hope marcella Vitellas
- p. Jessica Lynne Weber
- q. Jason Woodland

Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

***Adjournment***

**Motion 24-061 (Adjourn)** Ms. Wassmuth moved to adjourn the meeting. Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

President Gephart declared the meeting adjourned.

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer



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# College, Career, Workforce & Military

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*What does this mean and  
what does it look like in Grandview Heights Schools?*

*February 2024*

# Graduation

## Ohio's Long-Term Graduation Requirements

Students must meet requirements in all three areas



1. Course Requirements



2. Demonstration of Competency



3. Demonstration of Readiness

- Diploma
- Academic Honors
- Career Tech Honors
- STEM Honors
- Arts Honors
- Social Science & Civic Engagement Honors

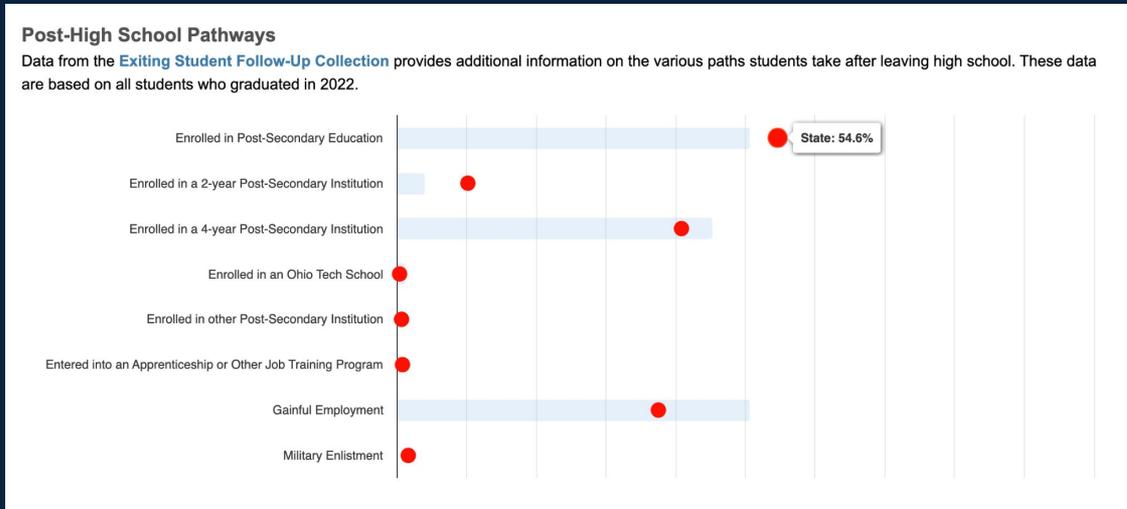


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# College Bound

The vast majority of Grandview Heights Schools students are college bound. However, data that is reported to the state (graph below) is dependant upon student survey responses.



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# College Bound

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## Challenge:

- Many students are either unwilling or unable to complete a post-graduate survey.
- Additionally, the state requires certain questions our students do not want to answer.

## Plan to address the challenge:

- School Links is a platform that students are using and will continue to use post-graduation
- Students will be texted a ‘simple survey’
- Better messaging on how/ when/ why we need the data
- Incentives
- Phone calls to families of students who have not completed the survey



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# Schoolinks: College Exploration

Filter by School Type Campus Admissions Acceptance Sports VR Degree Type Sort by Graduation Rate

Ohio Public Private

142 Schools

 49.3% Grad Rate Bluffton University Bluffton, OH   Private	 38.1% Grad Rate University of Cincinnati-Main Campus Cincinnati, OH   Public	 21.6% Grad Rate University of Akron Main Campus Akron, OH   Public	 32.8% Grad Rate Cleveland State University Cleveland, OH   Public
 72.7% Grad Rate Miami University-Oxford Oxford, OH   Public	 46.5% Grad Rate Bowling Green State University-Main Campus Bowling Green, OH   Public	 59.7% Grad Rate Ohio University-Main Campus Athens, OH   Public	 24.1% Grad Rate Youngstown State University Youngstown, OH   Public
 31.6% Grad Rate University of Toledo Toledo, OH   Public	 15.1% Grad Rate Columbus State Community College Columbus, OH   Public	 47.3% Grad Rate Case Western Reserve University Cleveland, OH   Private	 42.3% Grad Rate Kent State University at Kent Kent, OH   Public

Search This Area Q



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## Campus Setting

School Size:  
Large (+15k  
Students)



School Setting:  
City: Large



Campus Housing:  
1 Year Required



Campus Safety:

24-hr Emergency Ph...

Electronic Dorm Acc...

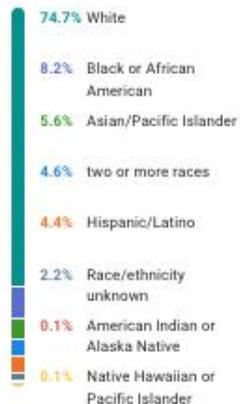
24-hr Security Patrol

Student Security Patr...

Night Safety Escort

## Student Body

Race/Ethnicity



50% Female 50% Male

18 Students to 1 Faculty



International Students



Part Time Students



Receiving Student Aid



## Academics & Programs

Accepted Credits

- Dual Enrollment
- Advanced Placement
- Life Experience

Special Programs

- Study Abroad
- Weekend/Night College
- Accelerated Degree
- Part-Time Degree
- ESL Program

ROTC Programs

- Airforce
- Army
- Navy

### Programs offered

Each program shows the count of completers during the 2021-2022 school year. Note that if students complete a double-major, they will be counted twice in the data below.

Search for a program...

Marketing/Marketing Management	Bachelor (4 years)	<div style="width: 100%;"></div>	436	♥
Registered Nursing/Registered Nurse	Bachelor (4 years)	<div style="width: 95%;"></div>	379	♥
Psychology	Bachelor (4 years)	<div style="width: 90%;"></div>	302	♥
Finance	Bachelor (4 years)	<div style="width: 85%;"></div>	292	♥
Biology/Biological Sciences	Bachelor (4 years)	<div style="width: 80%;"></div>	263	♥



University of Cincinnati-Main Campus

Cincinnati, Ohio | Public

# Career & Workforce

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There are 12 new graduation seals and students must earn two in order to graduate. Our students can earn 10 of the 12 seals at Grandview Heights High School. However, currently a student would need to go to the Career Center or off site to earn the Industry Credential or Ohio Means Jobs Seals. We have a committee of teachers who are working closely with the Career Center exploring Industry Credentials that we can offer within our current courses and building relationships with industry professionals so our students have the opportunity to develop professional skills required in the workplace. Our biggest challenge is to help families and students see these new pathways as opportunities that can prepare students for the workplace **AND** college!



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## **Engineering Pathway**

3M Head, Eye and Face Protection - 1  
3M Respiratory Protection - 1  
Auto CAD User - 4  
Lead4 Change - 3  
Robotics Education & Competition -2  
CPR - 1  
Driver's License -1

## **Information Technology**

IC3 Digital Literacy - 2  
Certpoint Java and JavaScript - 2  
Certpoint Communication Skills - 1  
Lead4 Change - 3  
Adobe Photoshop - 4  
CPR - 1  
Driver's License -1



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# Schoolinks: Career Exploration

## Career Center

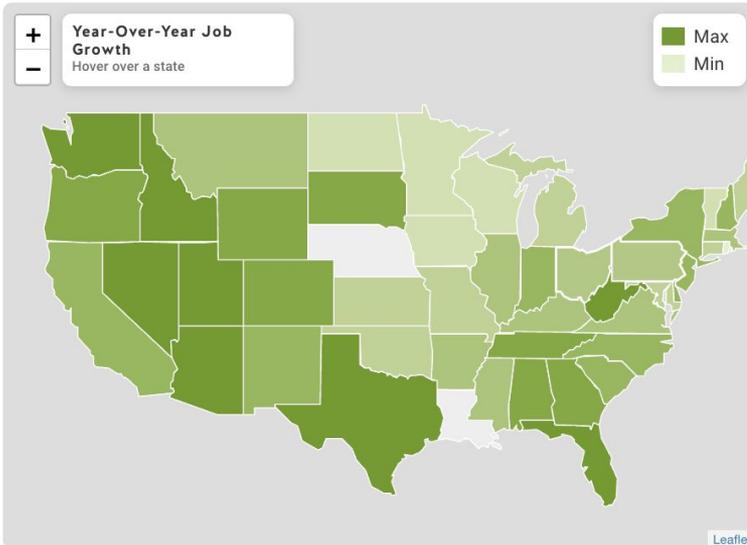
Explore careers, ask questions, and discover opportunities in your area and across the nation.

Most Job Openings

Most Common Careers

Filter By:  Bachelor's Degree Needed  Associate's Degree Needed  No Degree Needed

Click on a state to view the career information related to that state.



Data provided by the US Bureau of Labor Statistics

### Most Job Openings in Ohio

RANK		# OF JOBS
1	Registered Nursing	17,770
2	Computer Systems Analysis	5,990
3	Software Development	5,090
4	Medical Practice and Surgery	4,690
5	Market Research Analysis	3,620
6	Accounting and Auditing	3,350
7	Postsecondary Education	3,220
8	Management Consulting	2,900
9	Health Service Management	2,850



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Physical Therapy

29.7%



Occupational Therapy

26.7%



Statistics

25.9%



Market Research Analysis

18%



Information Security Analysis

15.6%



Database Administration

11.3%



Airline and Commercial Flying

9.8%



Social Media Management



Cloud Architecture



Web Design



UI/UX



Sustainability



Data Science



Video Game Design



Substance Abuse and Behavioral Counseling



Web Design



Cloud Architecture



Social Media Management

## General Overview

 **High Job Growth** 23.4% from 2016-26

 **Higher Salary** \$81,910 median salary

 **Minimum Education**  Master's degree 

Occupational therapists treat injured or disabled patients through the therapeutic use of everyday activities. They help these patients develop, recover, and improve the skills needed for daily living and working.

### A Day in the Life



# Schoolinks: Workforce Exploration

Search by title, or organization

Sort By: Recommended

 **Lifeguard (\$16.50-17.50/hour)**    

**Short Term Employment** at City of Dublin (Ohio, USA) (Dublin, OH | 10-25 mi.)

**Are you a strong swimmer with an interest in emergency preparedness and response? Do you have fond memories of summer days spent at your local pool? Then look no further for the perfect job for you!**

The City of Dublin is proud to possess a team of highly trained and passionate lifeguards who are dedicated to ensuring the health and safety of all pool guests through careful observation of the pool and surrounding areas, quick responses to emergencies, and rule enforcement. Under the direction of the Aquatics Operations Coordinator and/or Pool Manager, lifeguarding provides an opportunity to gain dynamic work experience while contributing to the protection of the Dublin community.

- American Red Cross Lifeguard Training is offered at a discounted rate for those that are not yet certified, but wish to lifeguard for the City of Dublin. Complete an application today to indicate your interest and/or to register for an upcoming Lifeguard certification class! Once hired, the City covers the cost of maintaining these certifications.
- Note: Must be 15 years of age or older to register for and obtain an American Red Cross Lifeguard certification.

The indoor pools at the Dublin Community Recreation Center operate year round, while the Dublin Community North and South outdoor pools are open during the summer season.

The scheduling process is very flexible and we offer a variety of shifts including days, evenings, and weekends throughout the year. **Successful candidates must be available to work a minimum of 20 hours per week from Memorial Day weekend until Dublin City Schools is back in session.** Some availability is required the week before Memorial Day to complete mandatory compliance and onboarding training. **Training time is paid.**

[View Opportunity →](#)



 **Camp Counselor (\$16.50-18.50/hour)**    

**Short Term Employment** at City of Dublin (Ohio, USA) (Dublin, OH | 10-25 mi.)

**Do you have a passion for developing the next generation? Do you have fond memories from your own camp experience?**

Join the City of Dublin's Camp Team this summer to mentor and guide the young people of our community towards their own interests, goals, and personhood.

Working as a part of our Camp Team provides a leadership experience that elevates your game for the rest of your life, no matter where it may take you. We are in the business of building better campers, better counselors, and better people, to help make the world a better place. As a member of our team, you can help make this dream a reality – one camper at a time, many times each day!



# Military Opportunity

The screenshot displays a student dashboard with a green header and a left-hand navigation menu. The main content area is divided into two sections: 'Here's what's happening' and 'To Do List'.

**Header:** HOME Dashboard Student Demo Mode Exit Demo X Switch user Alex Rocco [Notifications] [Help] [Settings]

**Navigation Menu:** HOME, SCHOOL, ACTIVITIES, COLLEGES, CAREERS, FINANCES, PROGRAMS

**Here's what's happening:**

- Check out this Opportunity!  
**Health Sciences and Healthcare - Pathways to Your Career at McHenry County College**  
Bull Valley, IL  
McHenry County College
- Check out this Opportunity!  
**Law, Public Safety, Corrections and Security - Pathways to Your Career at McHenry County College**  
Bull Valley, IL  
McHenry County College
- Check out this Opportunity!  
**Volunteer Opportunities**  
Whitehall, OH | 5-10 mi.  
Mount Carmel Health System
- Check out this Opportunity!  
**Entrepreneurship - Pathways to Your Career at McHenry County College**  
Bull Valley, IL  
McHenry County College

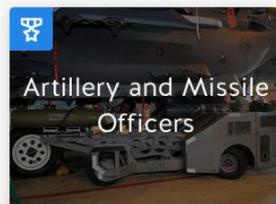
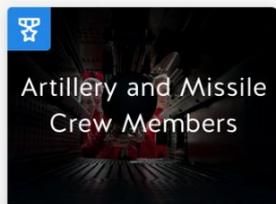
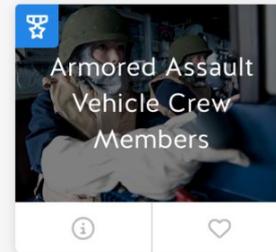
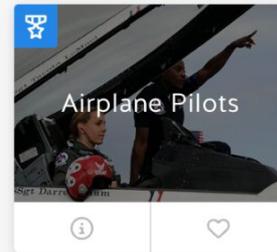
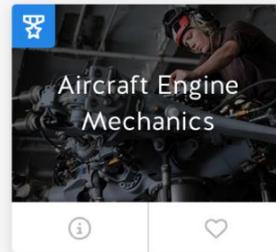
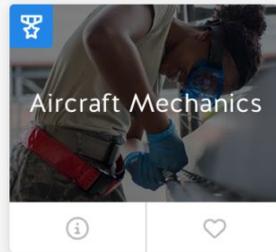
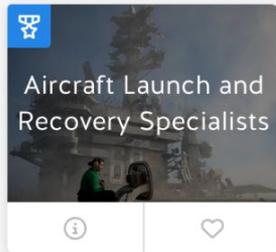
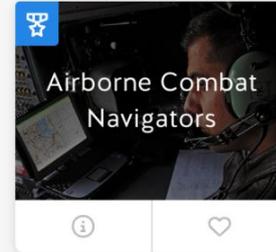
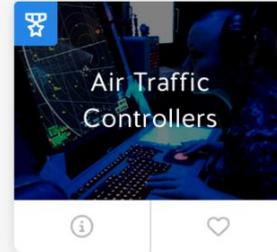
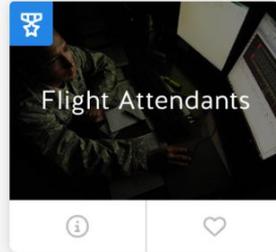
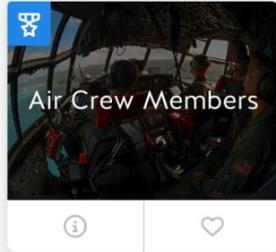
**To Do List:**

- 8 Overdue To Dos (30+ Days)
- 1 Due within the Next Four Weeks!  
**February 2024**  
12th | Submit Course Plan Available Jan 23, 2024 Not Done

No More To Dos Coming Up This Year!

Bottom right icons: Accessibility, Chat

# Schoolinks: Military Careers



# Next Steps

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- Pathways Investigation Team
  - Policy Review for Internships
  - Resource Review for Industry Credentials
  - Suggestions for K-12 Career Education
  - Suggestions for Internships
- Develop Relationships
  - Career Center Leadership Team
  - Industry Partner for Internships
- Create a Culture for College **AND** Career



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# Questions and Discussion

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